



SILVERTHORNE  
COLORADO

# POLICE OFFICER

POSSIBILITY IS IN YOUR FUTURE

2023





## ABOUT SILVERTHORNE

Silverthorne is home to approximately 4,000 residents united by their love of the mountain lifestyle and the opportunity to build a future unlike any other available in the region. It's an ideal place for those who want to be surrounded by natural beauty, outdoor adventures, a culture of art and creativity, and businesses that fuel the vibrant, year-round hub of Summit County.

The Town of Silverthorne, established in 1967, is rapidly growing with an influx of professionals, digital nomads, families, and retirees attracted to the town's visionary leadership, community engagement, and collaborative, respectful environment. Year-round outdoor recreation opportunities, a bustling arts and culture scene and convenient access to five major ski resorts keep residents and visitors active and engaged.

Among Silverthorne's many amenities are the Blue River, a Gold Medal Trout Stream, the Raven at Three Peaks Golf Course, a variety of parks, the Town Recreation Center, the Town Pavilion, the Blue River Trail, which connects to the countywide bike path system, a Silver Bicycle Friendly Community (BFC) designation from the League of American Bicyclists, and more than 150 retailers and restaurants.

## LOCATION

Located in the heart of the Rocky Mountains in the Blue River Valley amidst stunning scenery and award-winning recreation, the Town of Silverthorne serves as a gateway to the Western slope of Colorado. Silverthorne delivers endless outdoor adventure, a thriving arts and culture scene, and the most welcoming residents in the Rockies.

Silverthorne sits amidst nature's playgrounds, statuesque peaks topping out above 14,000 feet, bold rivers with renowned rapids and fishing holes, and hundreds of miles of wilderness. Unparalleled shopping, award-winning craft breweries and a delectable diversity of dining options make Silverthorne a desirable destination.



## ABOUT THE TOWN OF SILVERTHORNE ORGANIZATION

Working for the Town of Silverthorne provides the unique opportunity to be part of a small, cohesive community and environment of mutual respect, situated amongst stunning scenery in the heart of the Rocky Mountains. The seven-member Town Council enacts local legislation, adopts budgets, determines policies, and appoints a Town manager to administer the Town government.

Silverthorne is about possibility, and the organization's mission is to provide its team, community, businesses and visitors a foundation to realize their potential. Town employees have integrity and are committed to fulfilling Silverthorne's mission guided by its values of balance, fun, pioneering spirit, teamwork, integrity and zeal.



### BALANCE

We strive to balance the needs and well-being of, and make a positive impact for, our people and the environment.



### FUN

We laugh often, play hard and revel in our work.



### INTEGRITY

We are committed to fulfilling our mission and are guided by our values.



# SILVERTHORNE

## IS ABOUT POSSIBILITY

We provide our team, community, businesses and visitors a foundation to realize their potential.



### PIONEERING SPIRIT

We transform possibilities into realities with courage, creativity and purpose.



### TEAMWORK

We succeed together. We operate with mutual respect, collaborate across boundaries and departments, and support each other.



### ZEAL

We've got heart. Our enthusiasm is contagious, passion is palpable and spirit is tenacious.



## ABOUT THE POSITION

The Silverthorne Police Department is a small, close-knit team of professional, talented men and women of integrity conducting our work in a way that continues to build the trust necessary for Silverthorne's safety and success.

The Department is looking for a community-minded officer committed to policing from a position of trust and mutual respect, serving with honor and integrity, and becoming a meaningful member of the supportive community. We require that this individual demonstrate respect, dignity, and compassion for everyone; have a passion for public service; meet high ethical standards of honesty and integrity; and stand up for fellow officers and the community with fairness, inclusivity, and professionalism.

Responsibilities include enforcement of criminal and traffic laws, preventing and deterring criminal activity, and providing day-to-day services to the public. Silverthorne utilizes the principles of community policing and problem-oriented policing to address and resolve issues within the Town. We endeavor to begin every interaction from a position of trust and use our Core value statement of, "police others as we would want to be policed and treat others as we would want to be treated" to guide each interaction.

[www.silverthorne.org/jobs](http://www.silverthorne.org/jobs)



### POSITION REQUIREMENTS

- ◆ Colorado POST Certification; the Silverthorne Police Department will pay for qualified applicants to complete police academy and certification.
- ◆ Valid Colorado driver's license
- ◆ Two years of completed academic work at the collegiate level
- ◆ Applicants must be able to work four 10-hour shifts, that rotate and include, nights, weekends and holidays
- ◆ Applicants must be a minimum of 21 years of age
- ◆ Must be able to meet the physical requirements as shown in the job description
- ◆ Must have the ability to pass a background check, a drug test, a polygraph and psychological testing
- ◆ Must submit names of five references in the application process
- ◆ No Felony convictions, convictions of Domestic Violence, or other de-certifying misdemeanors as outlined by Colorado POST
- ◆ Desire to live and work in Silverthorne

### LATERAL OFFICERS MUST:

- ◆ Meet the above standards
- ◆ Have at least three years of patrol experience at the state or local level and be in good standing with their current department.
- ◆ Desire to live and work in Silverthorne

### HIRING PROCESS

Initial application received and screened for minimum competencies

Invitation to Written Testing

Invitation to Oral Board

Conditional Offer of Employment

Polygraph Screening

Psychological Screening

Drug Screening

Medical Screening

Complete Background Investigation

### SALARY & BENEFITS

\$72,800 annum at step one to \$100,000 at step six of a six-level step pay program. enter the step pay program at a higher step level.

Candidates are also eligible for a \$10,000 hiring and retention bonus.